

# ILLINOIS AFRICAN-AMERICAN FAMILY COMMISSION

## RESULTS OF THE BLACK EXECUTIVE DIRECTORS COALITION (BEDC) MEMBERSHIP SURVEY



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## **Black Executive Directors Coalition Membership Survey Fiscal Year 2007**

### **INTRODUCTION**

The Black Executive Directors Coalition (BEDC) is a group of 34 African American Executive Directors of community-based social service agencies providing services in the metropolitan Chicago area of Illinois. The BEDC was founded in 1977 by the Executive Directors of seven Chicago human service agencies providing services to African American communities. The mission of the BEDC is to create a collaborative effort to obtain additional resources for their organizations and communities, and to share existing resources within the BEDC network of agencies and communities.

Under the direction of the first BEDC President, Mr. Raymond Fanning, the BEDC worked diligently with state and local elected officials as well as private foundations to advocate for their communities and constituents. Since its inception over 30 years ago, the BEDC has engaged elected officials and advocates in Illinois, built working relationships with several private foundations, and proposed numerous policy recommendations to advance the social and economic well-being of clients and communities served by member agencies.

In 2008, under the leadership of the current co-chairs, Donald J. Dew and David Whittaker, the BEDC, in partnership with the Illinois African-American Family Commission (Commission), set forth a work plan to develop a Legislative Platform dedicated to impact services to people in high-need communities. The BEDC legislative platform has both short-term and long-term implications for developing public policy and legislative priorities to increase and enhance services in African American communities. To represent the interests and to establish a baseline for the legislative platform, a membership survey was designed and conducted by the Commission to capture information on services and target client populations for FY 2007 for each BEDC member organization.

The following is a summary of the BEDC Membership Survey. The Membership Survey was distributed to all 34 affiliated organizations and 11 of the member organizations completed the survey. The survey was completed by either an executive director, senior level staff person or their designee. The data in the survey provides information that communicates the range of services offered by BEDC member organizations in the communities they serve, identifies common service areas and opportunities for funding and collaboration, and supports the BEDC legislative platform statement.

## EXECUTIVE SUMMARY

- The median annual total budget for Fiscal Year 2007 for the 11 reporting agencies is \$3,267,597, with a range of \$178,650 to \$39,984,979. The majority of agencies (54%) reported an annual budget within the range of \$100,000 - \$500,000.
- The total number of personnel employed by the member agencies in Fiscal Year 2007 was 1,182. The majority of agencies (64%) employed 50 personnel or less. Across agencies, 85% of the personnel are full-time and 14% of the personnel are part-time.
- The member organizations of the BEDC served a total of 73,300 individuals in Illinois during Fiscal Year 2007.
- Of the 11 reporting agencies, 64% serve communities within the city of Chicago and 36% serve communities in the suburbs of Chicago.
- Over 90% of the reporting agencies offer more than one type of service.
- Of the reporting agencies, 27% reported a primary focus on education services, followed by 18% of agencies who reported a primary focus on youth services.
- The majority of respondents (52%) reported that issues related to service and programming were **funding** priorities of the agencies, followed by agency personnel and wages (18%).
- The majority of responses (90%) indicated that issues related to program quality were **programmatic** priorities of the agencies; whereas 10% of responses related to indirect service issues.
- Eighty percent (80%) of respondents reported that areas related to service, programming, funding, and operating expenses were **legislative** priorities of the agencies.
- An estimated 8,400 (90%) clients served by the member agencies were African American, with slightly more males (52%) receiving services than females (48%).
- The majority of clients served by the member agencies were in the age group of 25 – 44 (23%). Individuals from birth to age 5 (9%) and 65 (1%) years of age and older represent the lowest number of clients receiving services from the member agencies.

- The BEDC member agencies target outcomes in multiple areas of social and economic well-being. For infant and child outcomes, “living in a safe and nurturing environment” was the outcome most frequently targeted by programs; for youth outcomes, programs most frequently focused on “succeeding and staying in school”; for adult outcomes, “becoming independent and self-reliant” was the outcome most frequently targeted; and for community outcomes, programs most frequently focused on “community partnerships,”
- The majority of funding for programming was received from government sources, with state government sources funding the largest percentage of programs.
- Opportunities to expand outreach to children from between 0 – 5 years of age in Illinois should be developed through additional funding for BEDC member agencies.
- Increased funding is needed to ensure that the basic needs of the elderly are being met, and that they are remaining healthy, active, and self-reliant.
- More economic development efforts are needed in these communities to strengthen families, with a special focus on poverty reduction and employment opportunities. In addition, goals for economic development efforts should consider the unique needs of specific communities.
- BEDC member agencies should receive sufficient funding to enhance existing programs and services; develop new programs and services to target specific areas of need; retain personnel; and hire and train new personnel.

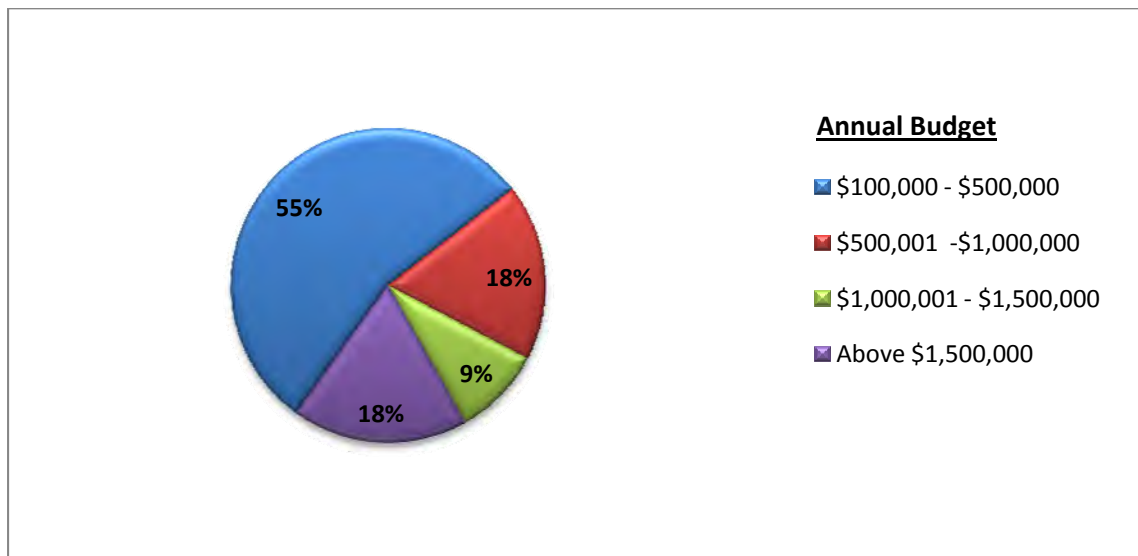
## AGENCY INFORMATION

### ANNUAL BUDGET

The median annual total budget for Fiscal Year 2007 for the 11 reporting agencies was \$3,267,597. The smallest budget reported was \$178,650 and the largest budget reported was \$39,984,979. The range highlights a high variability in annual budgets across the agencies. The majority of agencies (55%) reported an annual budget within the range of \$100,000 - \$500,000 and 18% reported annual budgets that exceeded \$1.5 million for Fiscal Year 2007 (Figure 1).

The data analysis for this report included the statistical associations of the annual budget to the number of clients served, number of communities served, and the number of services offered to determine the impact that funding level has on targeted clients and communities. The total annual budget of the agencies showed a statistically significant correlation with the number of clients from birth to age 5 served in FY 2007,  $r(11) = .74$ ,  $p = .009$ .<sup>1</sup> Specifically, as the total annual budget for FY 2007 increased, the total number of children ages 0 to 5 served by the agencies increased. This finding highlights a direct impact of funding on one of the most vulnerable age groups serviced by member agencies.

**Figure 1. Annual Budget of Member Agencies**



<sup>1</sup> The correlation coefficient, "r", is a measure of the linear relationship between two variables. If the data is non-linear then the correlation coefficient is insignificant. The value of "r" ranges between -1 and 1. Negative values indicate the relationship between the variables is indirect. Positive values for "r" indicate the data tends to have a positive slope. If "r" = 0 we say the variables are uncorrelated. The closer the absolute value of "r" is to 1, the stronger the linear relationship between the two variables.

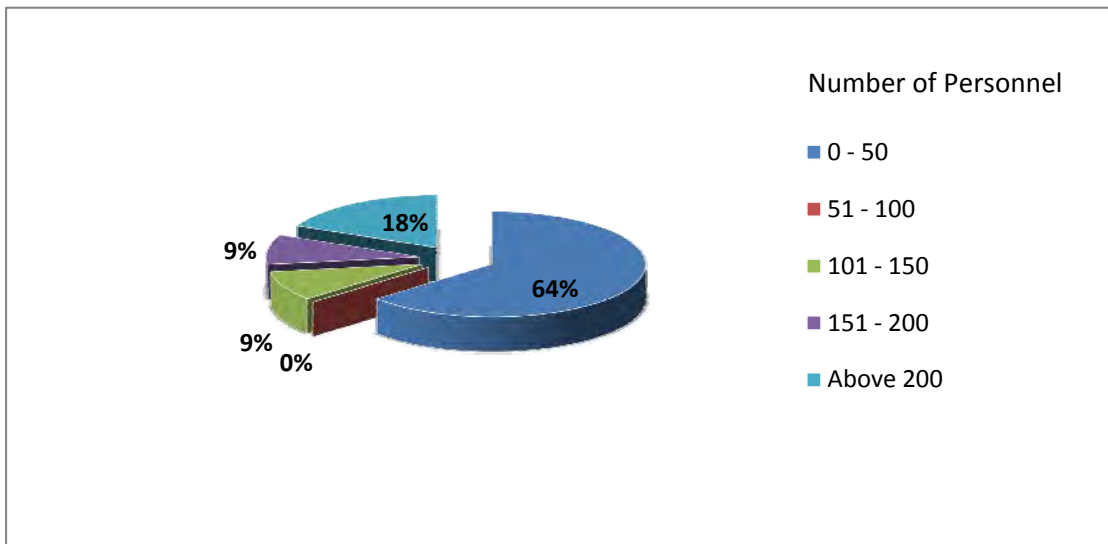
## TOTAL POPULATION SERVED

In FY 2007, the BEDC member organizations served a total of 73,300 individuals in Illinois. The average number of the total clients per year served by the agencies was 6,663 clients (median = 5,000), with the fewest number served by any one agency at 800 clients and the largest number served by any one agency at 20,000 clients.

## PERSONNEL INFORMATION

The total number of personnel employed by the member agencies in FY 2007 was 1,182. The average number of personnel for the 11 reporting agencies was 107, with a median of 40. The fewest number of personnel reported by an agency was four employees and the largest number of personnel reported by an agency was 511 employees. The majority of agencies (approximately 64%) employed 50 individuals or less. Figure 2 shows, across all agencies, approximately 85% of the total personnel is represented by full-time staff (mean = 92, median = 38) and approximately 14% of the total personnel is represented by part-time staff (mean = 15, median = 6).<sup>2</sup>

**Figure 2. Number of Personnel Employed by Member Agencies**



<sup>2</sup> The mean or average of a list of numbers is the sum of all the list divided by the number of items in the list. The median is the middle value in a range of values arranged in sequence by size. Mean scores tend to be affected by outliers or extreme values. Thus, with a smaller number of observations, the median is more stable and is the better measure of central tendency. In the current report, both the median and mean are presented.

## COMMUNITIES SERVED

Ten (91%) of the 11 reporting agencies indicated that their agencies serve communities within the state of Illinois, with only one agency reporting out-of-state services. Agencies were also asked to indicate whether their organization targeted specific communities in the city of Chicago. Of the 11 reporting agencies, 64% serve communities within the city of Chicago and 36% serve communities in the suburbs of Chicago. Only two agencies reported offering services statewide, with the majority (82%) of agencies concentrating their services within the greater Chicagoland area.

In terms of target areas served, 55% of agencies reported that their services targeted specific community areas in the city of Chicago and 18% reported that their services targeted specific suburban communities. Some of the Chicago communities targeted by the agencies included Lawndale, Austin, Garfield Park, the Lower and Near West Side (not an exhaustive list). Selected neighborhood indicators from the 2000 U.S. Census are presented in Table 1 for these target communities.

In 2000, the average percentage of the population under 10 years of age in these target communities was 19%. Approximately 64% of the population for these communities was African American. Five of the seven communities were predominantly African American, representing 86% of the population. In contrast, two communities were comprised predominantly of Hispanic individuals.

In 2000, the average median income for the communities served by BEDC member agencies was \$27,000, compared to \$38,625 for Chicago as a whole. Of the communities served by BEDC member agencies, none ranked in the top 50 neighborhoods (out of 77 Chicago neighborhoods) for median household income. The average poverty rate for the communities, as defined by the U.S. Census Bureau Guidelines,<sup>3</sup> was 33% (compared to 19.6% for Chicago as a whole), with an average of 17% of individuals experiencing extreme poverty. The average percentage of owner-occupied housing units was 30%, indicating that 70% of individuals in these communities were living in renter-occupied units. The average unemployment rate for these target communities was 18%, compared to a citywide rate of 10%. Approximately 64% of males in these communities are working full-time (year-round) compared to a citywide rate of 73%. Finally, 56% of individuals in these communities received a high school diploma or equivalent, compared to a citywide rate of 72%.

The aforementioned neighborhood indicators suggest that communities targeted by BEDC member agencies are predominantly African American and Latino, and 20% of the children in the community are under age 10. The median income, poverty rate,

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<sup>3</sup> According to the U.S. Census Bureau, if a family's total income is less than the family's threshold, then that family, and every individual in it, is considered poor. In 2000, the poverty threshold for a family of three was \$13,738. The average poverty rate is the percent of people in poverty in a given area.

unemployment rates, and educational attainment rates suggest that individuals in these communities may be facing challenges on key social and economic indicators of well-being. Thus, the strategic presence of BEDC member agencies in these target communities provides vital resources to individuals and neighborhoods for the advancement of social and economic well-being.

More human services and economic development efforts are needed in these communities to strengthen families, with a special focus on poverty reduction and employment opportunities. In addition, goals for economic development efforts should consider the unique needs of specific communities. For example, communities with a large percentage of individuals in poverty, but lower unemployment rates need efforts to increase the availability of jobs with livable wages. Alternatively, communities with a large percentage of individuals in poverty, as well as higher unemployment rates need job training programs and more jobs in the community. Neighborhoods that are experiencing gentrification need engaged and community-wide efforts to guarantee that new jobs are offered to low income residents and to prevent long-time residents from being displaced.

**Table 1. Selected Neighborhood Indicators for Target Communities in 2000**

COMMUNITY	TOTAL POPULATION	% UNDER AGE 10	% AFRICAN AMERICAN	MEDIAN INCOME	POVERTY RATE	OWNER OCCUPIED UNITS	UNEMPLOYMENT RATE	% OF MALES WORKING	% WITH HIGH SCHOOL DIPLOMA
Austin	117,527	19%	90%	\$33,663	24%	43%	17%	66%	66%
North Lawndale	41,768	21%	94%	\$18,342	45%	26%	26%	62%	60%
South Lawndale	91,071	19%	13%	\$32,320	26%	36%	12%	63%	37%
East Garfield Park	20,881	19%	97%	\$24,216	35%	28%	23%	60%	61%
West Garfield Park	23,019	20%	98%	\$23,121	36%	29%	22%	63%	58%
Lower West Side	44,031	20%	2%	\$27,763	27%	26%	9%	72%	44%
Near West Side	46,419	13%	53%	\$29,588	38%	26%	19%	61%	71%

*Note.* Information obtained from the *Statistical Profiles of Chicago's 77 Community Areas*, Center for Urban Economic Development, University of Illinois at Chicago

## SERVICES AND PROGRAMS OFFERED

The mission statements of the reporting agencies demonstrate the breadth of services represented by the Black Executive Directors Coalition. Specifically, the overwhelming majority of the mission statements suggest that multiple areas of social services are offered within organizations. The results of the survey reveal that the organizations' operations in Fiscal Year 2007 are consistent with their mission statements. In addition, agencies were provided with a list of services and asked to select all services or programs offered by their organization. The average number of services/programs offered by the agencies was approximately nine (Mean = 9.36,  $SD^4 = 6.81$ ) services/programs, with a range from one service/program to 24 services/programs across agencies. Over 90% of the reporting agencies offer more than one type of service, underscoring the impact of the BEDC member agencies in addressing multiple areas of economic and social well-being of clients. The percentage of agencies offering each type of program is presented below in Table 2.

As part of the data analysis for the current report, the statistical association between the total number of services offered and the number of clients served was computed. The total number of services offered by the agencies showed a statistically significant correlation with the number of clients from birth to age 5 ( $r[11] = .67, p = .02$ ), the number of clients from ages 6 – 12 ( $r[11] = .83, p = .001$ ), the number of clients ages 19 – 24 ( $r[11] = .78, p = .005$ ), the number of clients ages 25 – 44 ( $r[11] = .72, p = .01$ ), the number of clients ages 45 – 64 ( $r[11] = .78, p = .004$ ), and the number of clients 65 and older ( $r[11] = .80, p = .003$ ). In sum, as the number of services per agency increased, the total number of clients served in the aforementioned age groups increased.

These findings indicate that the target populations of the BEDC member agencies are underserved, and there is a clear need for programs and services offered by the agencies. Additional funding should be provided to BEDC member agencies to ensure that the needs of individuals and families in the target communities are met and no groups are left underserved.

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<sup>4</sup> *SD* refers to the standard deviation. The standard deviation is a measure of dispersion of a set of values from the mean of those values. The standard deviation represents the degree of variation of the data and is derived from computing the square root of the variance.

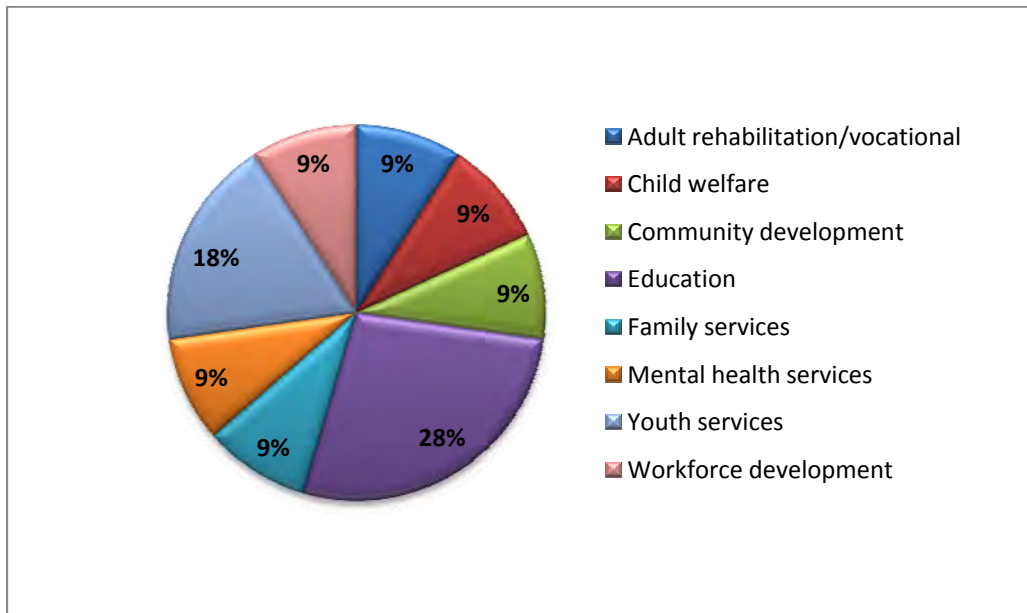
**Table 2. Services/Programs Offered By Member Agencies**

SERVICE/PROGRAM	PERCENTAGE OF AGENCIES
Adult Enrichment Services	0
Arts Programming	27
Child/Abuse Prevention Services	27
Child Development/Care Services	36
Civic Involvement	9
Community Organizing	36
Disability Services	27
Employment Services	27
Ex-Offender Services	36
General Counseling	18
General Health Services	0
Health Access	9
Home Health Care	0
Housing and Shelter	18
HIV/AIDS Services	45
Hunger Services	18
Infant Health Services	9
Job Readiness	45
Juvenile Justice Services	55
Mental Health Services	36
Mentoring Services	64
Older Adult Services	18
Poverty-related Services	9
Services for Pregnant Women	9
Race Relations	0
Research Services	9
Respite Care	18
Safety/Crime Prevention	36
School Achievement Services	45
Sports/Recreation	18
Substance Abuse Services	27
Transportation	27
Pregnant & Parenting Teen Services	18
Volunteer Services	27
WIC Services	0
Youth Engagement Services	82

### PRIMARY FOCUS

Agencies were asked to select the primary focus of their organization based on the social service area that received the majority of the organization's funding for Fiscal Year 2007. The responses varied considerably among agencies, again reflecting the wide breadth of services provided by the BEDC members. Twenty-eight percent (28%) of agencies reported a primary focus on education services, followed by 18% of agencies who reported a primary focus on youth services (Figure 3).

**Figure 3. Primary Focus of Reporting Agencies**



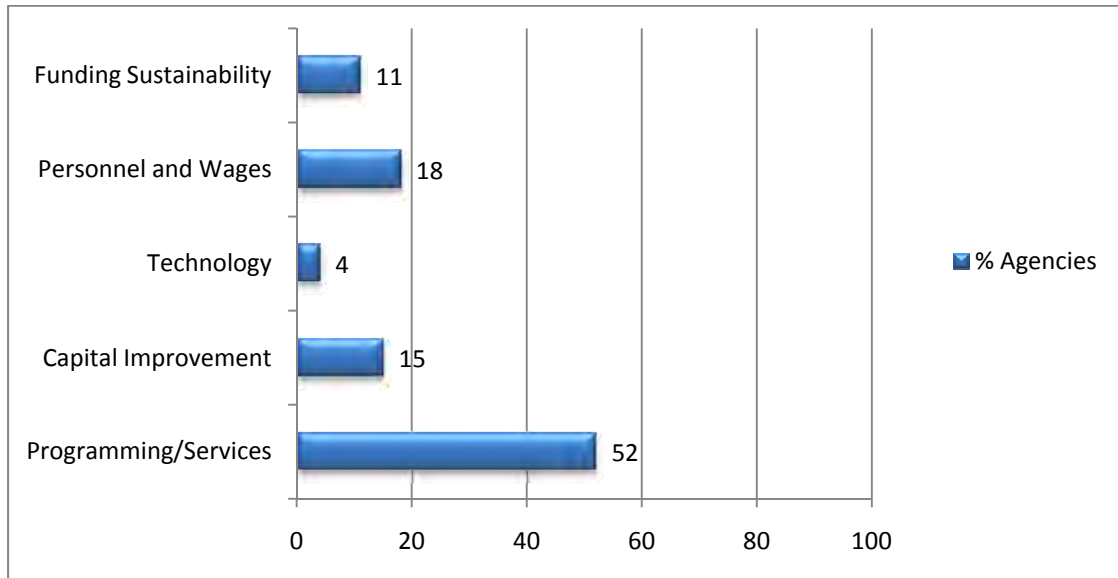
### **ORGANIZATION PRIORITIES**

Agencies were asked to identify their organization's top three funding priorities, programmatic priorities, and legislative priorities as they relate to the mission and work of the organization. The responses were collected in an open-ended format. To report the information, responses were coded into broader categories and the three priorities were combined across agencies.

## FUNDING PRIORITIES

Key priorities for the agencies included programming/services (52%); issues related to personnel and wages (18%); followed by capital improvements (15%); and funding sustainability (11%) (Figure 4).

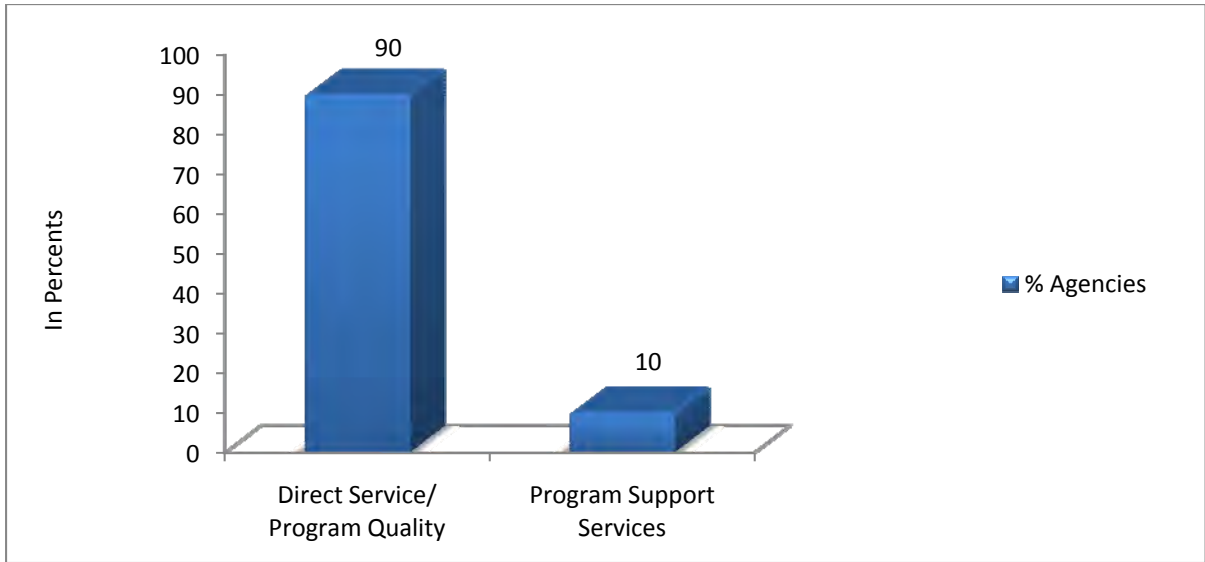
**Figure 4. Funding Priorities of Member Agencies**



## PROGRAMMATIC PRIORITIES

Programmatic priorities were coded into two categories. The first category consisted of responses that focused on the quality of service or programming (*e.g.*, expand service, capacity building). The second category consisted of responses that have an indirect effect on programming (*e.g.*, staff development, research). The majority of responses (90%) demonstrated that issues related to service or program quality were priorities of the agencies; whereas 10% of responses were related to program support services (Figure 5).

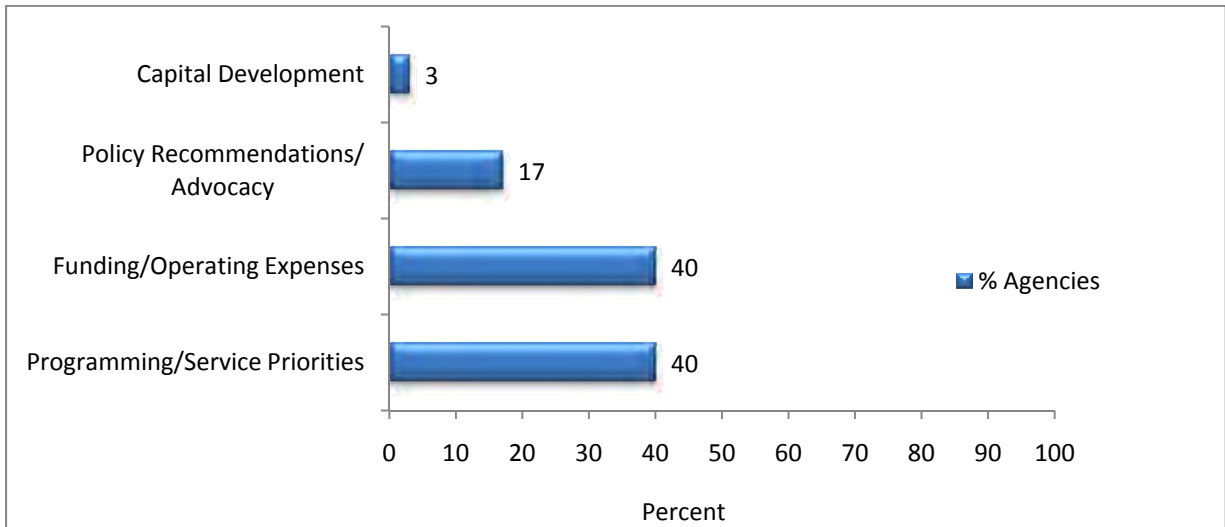
**Figure 5. Programmatic Priorities of Member Agencies**



**LEGISLATIVE PRIORITIES**

Eighty percent (80%) of respondents indicated that areas related to programming/services and funding/operating expenses were legislative priorities. Policy recommendations/advocacy also reflected a relatively sizable proportion of legislative priorities (17%) (Figure 6).

**Figure 6. Legislative Priorities of Member Agencies**



**“Direct service and programming issues remain at the forefront of both funding and legislative priorities for BEDC member organizations.”**

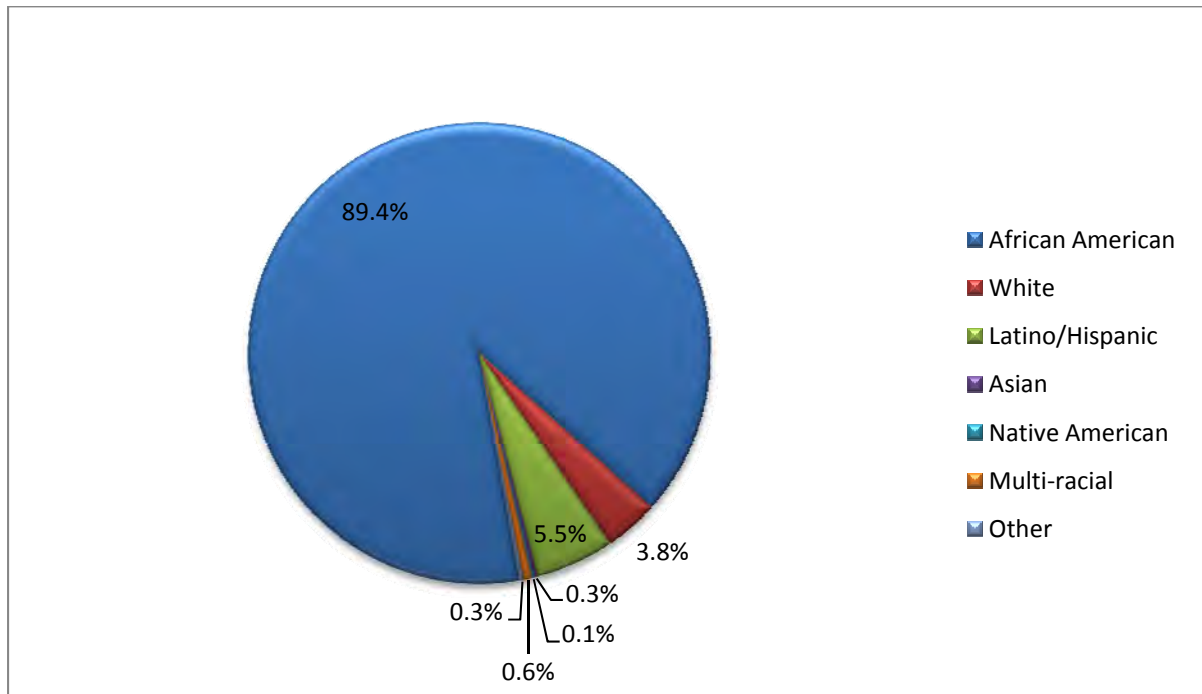
## PROGRAM OVERVIEW

Of the 11 BEDC membership organizations respondents, six agencies (54%) completed the program overview section of the survey. Respondents were asked to identify the top three programs offered by their agency, provide client demographic information, and outcomes that most closely align with each program for the following categories: infant and child outcomes, youth outcomes, adult outcomes, and community outcomes.

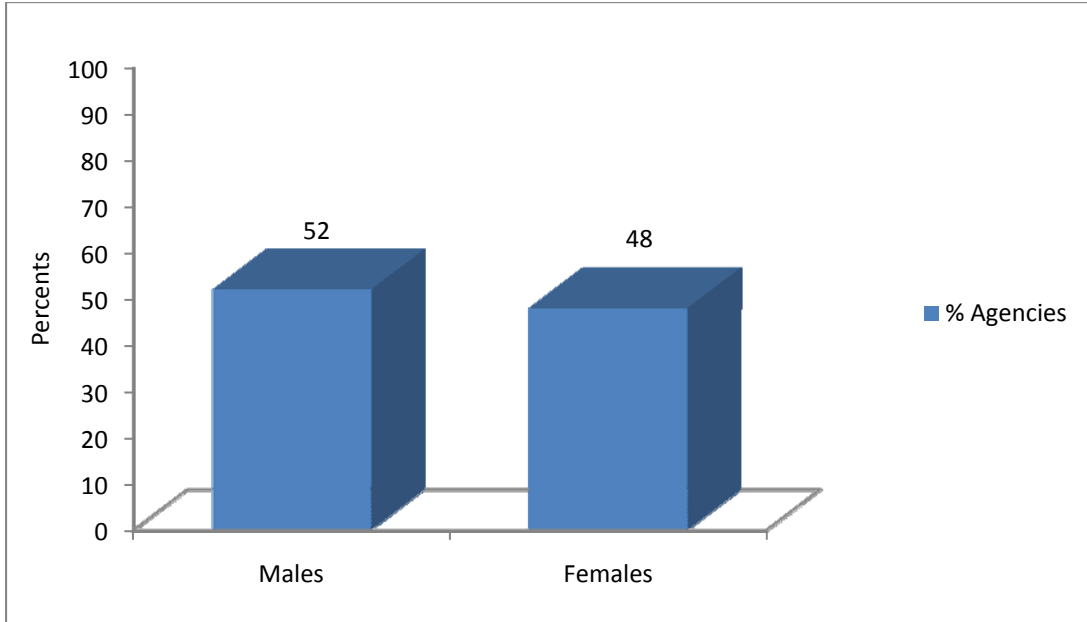
## CLIENT DEMOGRAPHIC INFORMATION

For reporting purposes, the responses of the agencies were collapsed across the three programs. The data reflects that 89.4% of clients served by the member agencies were African American, followed by 5.5% Latino/Hispanic and 3.8% White (Figure 7). Slightly more males (52%) than females (48%) received services in Fiscal Year 2007 (Figure 8). When focusing on age groups, individuals ages 25 – 44 (23%) comprised the largest age group of clients receiving services, and individuals 65 years and older represented the lowest number of clients receiving services. The results indicate that the BEDC member agencies serve individuals across the life span, but individuals 65 years of age and older (1%) and children ages 0 – 5 (9%) remain severely underserved in comparison to other age groups (Figure 9).

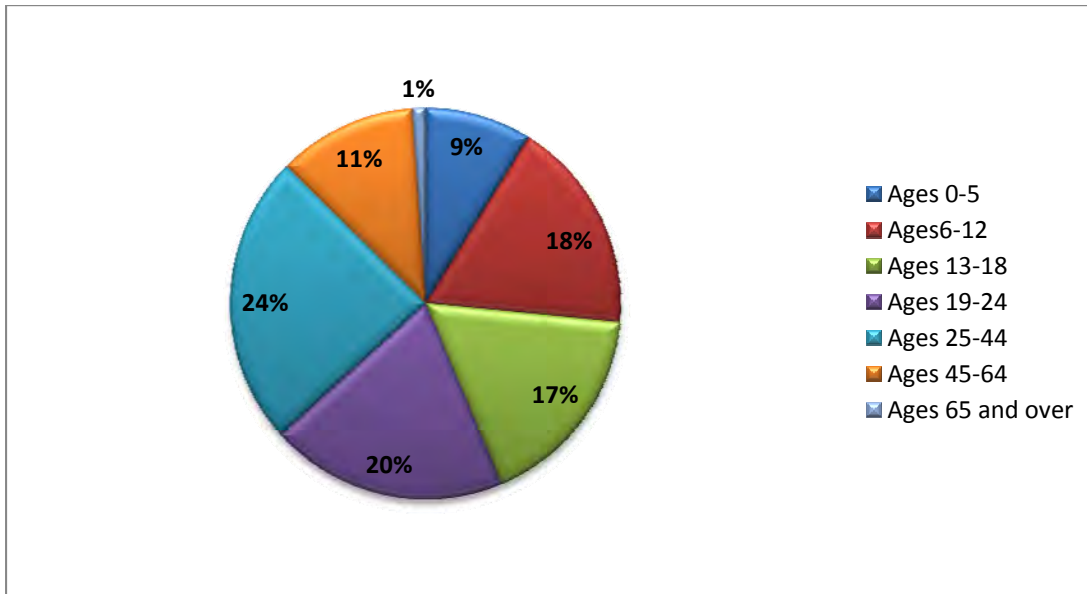
**Figure 7. Racial/Ethnic groups Served by Reporting Agencies in FY2007**



**Figure 8. Gender Distribution of Clients Served by Reporting Agencies in FY2007**



**Figure 9. Age Groups Served by Reporting Agencies in FY2007**



**BEDC member organizations have the greatest client contact with African Americans ages 25 to 44.**

## OUTCOMES

For social service organizations, outcomes are benefits or changes for individuals or populations during or after participation in program activities. Outcomes may relate to behavior, skills, knowledge, attitudes, values, condition, or other attributes of participants.<sup>5</sup> As mentioned above, respondents were asked to identify the three most-utilized programs offered by their agency and select outcomes targeted by each program for the following categories: infant and child outcomes, youth outcomes, adult outcomes, and community outcomes. The specific outcomes within each category are based on the United Way's Community Solutions Goals, which focus on achieving greater community impact. By focusing on outcomes, program managers and staff receive a clearer picture of the purpose of their efforts, which leads to more focused and productive service delivery. The outcome categories on the BEDC survey represent client-centered outcomes that focus on the target population (*i.e.*, age group) and developmentally-appropriate behaviors or conditions for each population.

The results of the survey indicated that for infant and child outcomes, "living in a safe and nurturing environment" was the outcome most frequently targeted by programs, followed by "being ready to learn" and "developing positive relationships with peers and adults." For youth outcomes, programs most frequently focused on "succeeding and staying in school," followed by "developing positive relationships with peers and adults." For adult outcomes, "becoming independent and self-reliant" was the outcome most frequently targeted by program, followed by "being healthy and active." Finally, for community outcomes, programs most frequently focused on "community partnerships," followed by "economic health." Tables 3 – 6, on the following pages, present the percentages for each category for each of the three programs selected by respondents.

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<sup>5</sup> The United Way's Outcome Measurement Resource Network ([www.liveunited.org/outcomes](http://www.liveunited.org/outcomes))

**Table 3. Infant and Child Outcomes Targeted by Three Most-utilized Programs of Agencies**

<b>Infant and Child Outcomes</b>	<b>Program 1 % Agencies</b>	<b>Program 2 % Agencies</b>	<b>Program 3 % Agencies</b>
Live in safe and nurturing environment	50	60	40
Healthy and active	0	0	0
Are ready to learn	16.7	20	20
Positive development	16.7	20	0
Positive relationships with peers and adults	16.7	0	40

**Table 4. Youth Outcomes Targeted by Top Three Programs of Member Agencies**

<b>Youth Outcomes</b>	<b>Program 1 % Agencies</b>	<b>Program 2 % Agencies</b>	<b>Program 3 % Agencies</b>
Succeed and stay in school	66.7	80	20
Healthy and active	0	0	0
Involved in school and community	16.7	20	20
Positive relationships with peers and adults	16.7	0	60

**Table 5. Adult Outcomes Targeted by Top Three Programs of Member Agencies**

<b>Adult Outcomes</b>	<b>Program 1 % Agencies</b>	<b>Program 2 % Agencies</b>	<b>Program 3 % Agencies</b>
Basic needs are met	17	0	0
Healthy and active	83	0	0
Free from violence	0	0	40
Independent and self-reliant	0	100	60

**Table 6. Community Outcomes Targeted by Top Three Programs of Member Agencies**

<b>Community Outcomes</b>	<b>Program 1 % Agencies</b>	<b>Program 2 % Agencies</b>	<b>Program 3 % Agencies</b>
Safety	0	40	0
Economic health	50	0	40
Civic involvement	0	40	20
Community partnerships	50	20	40

## FUNDING INFORMATION

Agencies provided information regarding the funding sources for their top three programs in Fiscal Year 2007. The majority of funding for the year was received from government sources, with state government sources funding the largest percentage of programs. Table 7 presents the types of government funding. In addition, private contributions funded three of the reported programs, United Way funded one of the reported programs, and foundation contributions funded one of the reported programs.

**Table 7. Distribution of Government Funding for BEDC Agency Programs**

<b>Government Funding</b>	<b>Program 1 % Agencies</b>	<b>Program 2 % Agencies</b>	<b>Program 3 % Agencies</b>
State	40	40	60
Federal	0	0	0
Local	0	0	20
State and Federal	0	40	0
State, Federal, and Local	60	20	20

## COMMUNITY PARTNERSHIPS

Participants were asked to list the top three agencies that their organization collaborates with and the nature of the relationship. Forty five percent of the organizations completed this section. The common partnerships included community services, research, education, program development, youth services, and health services. There are 15 partner organizations that assist the BEDC members in a variety of ways (Table 8).

**Table 8. Community Partners of BEDC Member Agencies**

<b>COMMUNITY PARTNERSHIPS</b>
<i>Action for Children</i>
<i>Black United Fund</i>
<i>Bloom High School</i>
<i>Chicago Area Project</i>
<i>Chicago Public Schools</i>
<i>Community Mental Health Council</i>
<i>Community Service Options</i>
<i>Department of Human Services</i>
<i>Easter Seals</i>
<i>Greater Chicago Food Depository</i>
<i>Greater Food Depository</i>
<i>Illinois African-American Family Commission</i>
<i>Local Initiatives Support Corporation</i>
<i>South Central Community Services</i>
<i>Uhlich Children's Advantage Network</i>

## RECOMMENDATIONS

In this survey, BEDC member agencies served predominantly African American and Latino communities and individuals between the ages of 25 to 44. In comparison to Chicago as a whole, the average median income and educational attainment rates of these communities are lower, whereas the poverty rates and unemployment rate are higher. Thus, individuals and families in communities where people of color reside are facing significant challenges on key social and economic indicators of well-being. The strategic presence of BEDC member agencies in these target communities provides vital resources to individuals and neighborhoods for the advancement of social and economic well-being.

The findings of this report indicate that the target populations of the BEDC member agencies are underserved, specifically, individuals 65 years of age and older and children under age 5. There is a clear need for programs and services offered by the BEDC member agencies. This requires that additional resources be made available to ensure the social and economic well-being of individuals and families in the target communities.

Specifically, BEDC member agencies should be provided with the funds necessary to expand outreach to children from birth to five years of age. Increased funding will allow more children to receive early childhood development services in Illinois. For every \$1 invested in high-quality childhood programs, over \$8 are returned to society, with a 16% internal rate of return. The benefit returned to society comes in the form of reduced rates of crime, lower numbers of grade retention and special education placements, and increased rates of high school graduation and adult earnings.<sup>6</sup> Also, funding is required to ensure that the basic needs of the elderly are met, so that they remain healthy, active, and self-reliant.

The BEDC member agencies target multiple areas of social and economic well-being. More economic development efforts are needed in African American communities to strengthen families, with a special focus on poverty reduction and employment opportunities. In addition, goals for economic development efforts should consider the unique needs of specific communities. For example, communities with a large percentage of individuals in poverty, but lower unemployment rates need efforts to increase the availability of jobs with livable wages. Alternatively, communities with a large percentage of individuals in poverty, as well as higher unemployment rates need job training programs and more jobs in the community. People of color communities that are

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<sup>6</sup> A. Rolnick and R. Grunewald. *Early Childhood Development: Economic Development with a High Public Return*. Fedgazette. Minneapolis, Minn., Federal Reserve Bank of Minneapolis, January 2003.

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experiencing gentrification require government and community-wide activism efforts to guarantee that new jobs are offered to long-time or original residents.

Although it is clear that additional funding for BEDC member agencies will have an impact on the targeted communities and individuals, funding for services and program enhancements, as well as wages and staff development, remain significant concerns for the executives of the BEDC member agencies.

It is imperative that BEDC member agencies receive sufficient funding to enhance existing programs and services, and to develop new programs and services to target specific areas of need as demonstrated by this report. Adequate funding is also required in order to retain and train personnel and to recruit and hire new staff. These steps will help to ensure that BEDC member agencies continue to address the needs of communities and families in Illinois.

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## **Appendix: BEDC Membership Survey**

## BEDC Survey

Dear Black Executive Director Coalition Member,

BEDC is conducting a survey to gather statistical data to demonstrate the impact of its services. We are specifically seeking data from FY 2007 (July 1, 2006- June 30, 2007).

Data collected in the survey will provide information to:

- 1) Communicate the range of services offered by BEDC member organizations in the communities they serve.
- 2) Identify common service areas and opportunities for funding and collaboration.
- 3) Support the BEDC legislative platform statement.

The information provided in this survey will be used solely by BEDC to describe its membership and will be kept CONFIDENTIAL.

Information submitted will be reported collectively and will not reflect specific data submitted by any individual member organization.

## Instructions

This survey will collect data on programs, agency priorities, services provides, funding streams, and service outcomes. Please respond to each question of every section.

The BEDC Planning Committee asks that an Executive Director, senior level staff person, or their designee complete this survey.

The approximate time for completion is 12-15 minutes. Please assemble your 2007 Audit or Annual Report for access to needed information.

Thank you!

## Agency Information (Part 1)

### 1. Agency Information

Agency Name:	<input type="text"/>
Executive Director:	<input type="text"/>
Address:	<input type="text"/>
City:	<input type="text"/>
State:	<input type="text"/>
Zip:	<input type="text"/>
Phone:	<input type="text"/>
Fax:	<input type="text"/>
Email:	<input type="text"/>
Agency Website:	<input type="text"/>
Annual Total Budget for FY 2007:	<input type="text"/>
Total Population Served:	<input type="text"/>
Total Number of Staff:	<input type="text"/>
Full-time:	<input type="text"/>
Part-time:	<input type="text"/>

## Agency Information (Part 2)

### 1. Community(ies) Served

- City of Chicago
- Target Community Area(s)
- Suburb(s) of Chicago
- Target Suburb(s)
- Statewide
- Out of state

Please Specify

### 2. Agency Description

- Not-for-profit
- For-profit
- Government
- Single Service
- Multi-Service

### 3. What is the primary focus of your organization based on the most funding? (Please check one)

- Adult Rehabilitation/ Vocational
- Advocacy
- Alcohol and substance Abuse Treatment
- Arts/ Culture
- Child Care
- Child Welfare
- Community Development
- Domestic Violence
- Economic Development
- Education
- Elderly Services
- Family Services

- Health
- Housing
- Mental Health Services
- Re-entry Services
- Youth Services
- Workforce Development

Other (Please Specify)

### Agency Information (Part 3)

**1. Please check the services/programs offered by your agency:**

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Adult Enrichment       | <input type="checkbox"/> Housing and Shelter  | <input type="checkbox"/> Research                    |
| <input type="checkbox"/> Arts Program           | <input type="checkbox"/> HIV/AIDS             | <input type="checkbox"/> Respite Care                |
| <input type="checkbox"/> Child Abuse/Prevention | <input type="checkbox"/> Hunger               | <input type="checkbox"/> Safety/Crime Prevention     |
| <input type="checkbox"/> Child Development/Care | <input type="checkbox"/> Infant Health        | <input type="checkbox"/> School Achievement          |
| <input type="checkbox"/> Civic Involvement      | <input type="checkbox"/> Job Readiness        | <input type="checkbox"/> Sports/Recreation           |
| <input type="checkbox"/> Community Organizing   | <input type="checkbox"/> Juvenile Justice     | <input type="checkbox"/> Substance Abuse             |
| <input type="checkbox"/> Disabilities           | <input type="checkbox"/> Legal Services       | <input type="checkbox"/> Transportation              |
| <input type="checkbox"/> Employment             | <input type="checkbox"/> Mental Health        | <input type="checkbox"/> Teen Parents/Pregnant Teens |
| <input type="checkbox"/> Ex-Offender Services   | <input type="checkbox"/> Mentoring            | <input type="checkbox"/> Volunteer                   |
| <input type="checkbox"/> General Counseling     | <input type="checkbox"/> Older Adult Services | <input type="checkbox"/> WIC                         |
| <input type="checkbox"/> General Health         | <input type="checkbox"/> Poverty              | <input type="checkbox"/> Youth Engagement            |
| <input type="checkbox"/> Health Access          | <input type="checkbox"/> Pregnant Women       |  |
| <input type="checkbox"/> Home Health Care       | <input type="checkbox"/> Race Relations       |  |

Other (Please Specify)

## Organization Priorities

**1. Please list the top three (3) Funding Priorities as it relates to the mission and work of your organization:  
(Please refer to the strategic plan of your organization)**

Priority 1:

Priority 2:

Priority 3:

**2. Please list the top three (3) Programmatic Priorities as it relates to the mission and work of your organization:**

Priority 1:

Priority 2:

Priority 3:

**3. Please list the top three (3) Legislative Priorities as it relates to the mission and work of your organization:**

Priority 1:

Priority 2:

Priority 3:

## Program Overview

Please provide demographics and outcome information for your top three (3) most utilized programs in FY 2007.  
Please provide actual numbers, not percentages.

### 1. Program 1

**How many persons did your program serve from the following ethnicities?**

Program Name:	<input type="text"/>
African-American:	<input type="text"/>
Caucasian:	<input type="text"/>
Hispanic/Latino:	<input type="text"/>
Asian/Pacific Islander:	<input type="text"/>
Native American:	<input type="text"/>
Multi-Racial:	<input type="text"/>
Other/ Not Identified:	<input type="text"/>

### 2. Program 1

#### Gender

**Please provide actual numbers, not percentages.**

Male	<input type="text"/>
Female	<input type="text"/>
Other	<input type="text"/>

### 3. Program 1

#### Age

Please provide actual numbers, not percentages.

0-5	<input type="text"/>
6-12	<input type="text"/>
13-18	<input type="text"/>
19-24	<input type="text"/>
25-44	<input type="text"/>
45-64	<input type="text"/>
65+	<input type="text"/>

### Outcomes

Please select the outcomes that most closely align with this program. Please choose no more than one (1) outcome for each of the following Infants and Children, Youth, Adults, and Community sections.

#### 1. Infants and Children

- Live in safe and nurturing environment
- Healthy and active
- Are ready to learn
- Positive Development
- Positive relationship with peers and adults

Other (Please Specify)

#### 2. Youth

- Succeed and stay in school
- Healthy and active
- Involved in school and community

- Positive relationship with peers and adults
- Other (Please Specify)

### 3. Adults

- Basic needs are met
  - Healthy and active
  - Free from violence
  - Independent and self-reliant
- Other (Please Specify)

### 4. Community

- Safety
  - Economic Health
  - Civic Involvement
  - Community Partnerships
- Other (Please Specify)

## Program Overview

Please provide demographics and outcome information for your top three (3) most utilized programs in FY 2007. Please provide actual numbers, not percentages.

### 1. Program 2

**How many persons did your program serve from the following ethnicities? Please provide actual numbers, not percentages.**

Program Name:

African-American:

Caucasian:

Hispanic/Latino:	<input type="text"/>
Asian/Pacific Islander:	<input type="text"/>
Native American:	<input type="text"/>
Multi-Racial:	<input type="text"/>
Other/ Not Identified:	<input type="text"/>

**2. Program 2**

**Gender**

**Please provide actual numbers, not percentages.**

Male	<input type="text"/>
Female	<input type="text"/>
Other	<input type="text"/>

**3. Program 2**

**Age**

**Please provide actual numbers, not percentages.**

0-5	<input type="text"/>
6-12	<input type="text"/>
13-18	<input type="text"/>
19-24	<input type="text"/>
25-44	<input type="text"/>
45-64	<input type="text"/>
65+	<input type="text"/>

## Outcomes

Please select the outcomes that most closely align with this program. Please choose no more than one (1) outcome for each of the following Infants and Children, Youth, Adults, and Community sections.

### 1. Infants and Children

- Live in safe and nurturing environment
- Healthy and active
- Are ready to learn
- Positive Development
- Positive relationship with peers and adults

Other (Please Specify)

### 2. Youth

- Succeed and stay in school
- Healthy and active
- Involved in school and community
- Positive relationship with peers and adults

Other (Please Specify)

### 3. Adults

- Basic needs are met
- Healthy and active
- Free from violence
- Independent and self-reliant

Other (Please Specify)

**4. Community**

- Safety
- Economic Health
- Civic Involvement
- Community Partnerships

Other (Please Specify)

**Program Overview**

Please provide demographics and outcome information for your top three (3) most utilized programs in FY 2007. Please provide actual numbers, not percentages.

**1. Program 3**

**How many persons did your program serve from the following ethnicities? Please provide actual numbers, not percentages.**

Program Name:	<input type="text"/>
African-American:	<input type="text"/>
Caucasian:	<input type="text"/>
Hispanic/Latino:	<input type="text"/>
Asian/Pacific Islander:	<input type="text"/>
Native American:	<input type="text"/>
Multi-Racial:	<input type="text"/>
Other/ Not Identified:	<input type="text"/>

## 2. Program 3

### Gender

Please provide actual numbers, not percentages.

Male	<input type="text"/>
Female	<input type="text"/>
Other	<input type="text"/>

## 3. Program 3

### Age

Please provide actual numbers, not percentages.

0-5	<input type="text"/>
6-12	<input type="text"/>
13-18	<input type="text"/>
19-24	<input type="text"/>
25-44	<input type="text"/>
45-64	<input type="text"/>
65+	<input type="text"/>

## Outcomes

Please select the outcomes that most closely align with this program. Please choose no more than one (1) outcome for each of the following Infants and Children, Youth, Adults, and Community sections.

### 1. Infants and Children

- Live in safe and nurturing environment
- Healthy and active
- Are ready to learn
- Positive Development

- Positive relationship with peers and adults
- Other (Please Specify)

**2. Youth**

- Succeed and stay in school
  - Healthy and active
  - Involved in school and community
  - Positive relationship with peers and adults
- Other (Please Specify)

**3. Adults**

- Basic needs are met
  - Healthy and active
  - Free from violence
  - Independent and self-reliant
- Other (Please Specify)

**4. Community**

- Safety
  - Economic Health
  - Civic Involvement
  - Community Partnerships
- Other (Please Specify)

## Funding Information

Please provide funding information for your top three (3) most utilized programs in FY 2007.

### 1. Program 1

Please provide actual numbers, not percentages.

Program Name:	<input type="text"/>
Actual Budget:	<input type="text"/>
Government A= State, B= Federal, C= Local:	<input type="text"/>
United Way:	<input type="text"/>
Private Contributions:	<input type="text"/>
Foundations (Please Specify):	<input type="text"/>
Other (Please Specify):	<input type="text"/>

### 2. Program 2

Please provide actual numbers, not percentages.

Program Name:	<input type="text"/>
Actual Budget:	<input type="text"/>
Government: A= State, B= Federal, C= Local	<input type="text"/>

United Way:   
Private Contributions Foundations (Please Specify)   
Other (Please Specify)

**3. Program 3**  
**Please provide actual numbers, not percentages.**

Program Name:   
Actual Budget:   
Government:   
A= State,  
B= Federal,  
C= Local  
United Way:   
Private Contributions Foundations (Please Specify)   
Other (Please Specify)

## Community Partnerships

Please list the top three (3) agencies that your organization collaborates with and the nature of the relationship.

### 1. Agency 1

Name:

Location:

Purpose of Partnership:

### 2. Agency 2

Name:

Location:

Purpose of Partnership:

### 3. Agency 3

Name:

Location:

Purpose of Partnership:

Thank you for completing the Black Executive Directors Survey!

The information provided in the survey will be kept  
CONFIDENTIAL.

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**ILLINOIS AFRICAN-AMERICAN FAMILY COMMISSION  
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**Southern Illinois University**

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**Consultant**

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**Illinois Prisoner Review Board**

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**Roseland Community Hospital**

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**ILLINOIS AFRICAN-AMERICAN FAMILY COMMISSION**

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